

Additional Information

**TUV**  
AUSTRIA

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*Bharat Shikshan Sanstha's*

# Shri Chhatrapati Shivaji College, Omurga, Dist.- Osmanabad

Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad

## A Manual

## ANTI RAGGING CELL

## **What is Ragging?**

Ragging is a practice in educational institutions that involves existing students baiting or bullying new students. In the name of introduction or initiation, millions of students are brutally abused in many educational institutions. Historically originated, probably, to generate fellow-feeling or camaraderie and the ability to work in a team, it has metamorphosed into something else. It often takes a malignant form wherein the newcomers may be subjected to psychological or physical torture. Under the pretext of 'welcoming' new students to the college, ragging is a notorious practice that gives senior students an excuse to harass their junior counterparts and make them easy targets to satiate their own perverse sadistic pleasures.

**As defined by the Honourable Supreme Court of India** - Any disorderly conduct whether by words spoken or written, or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological or physical harm or to raise fear or apprehension thereof in a fresher or a junior student and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

## **How are Students Protected?**

Today, students can file a complaint against the person who has hurt him or her emotionally, physically or mentally with the Anti-Ragging Cell that is set up in the college. One of the pre-emptive measures in our institution to curb ragging includes submission of undertaking by all students and their parents, at the time of admission, taking oath not to indulge in ragging.

## **What the students to do?**

An Anti-Ragging Cell is set up comprising Principal, Chief Student Counsellor, Senior Faculty Members and Staff.

In the case of any ragging incident, the students may immediately call and bring it to the notice of the members of the Anti-Ragging committee for necessary help, guidance and actions.

## What will be the Punishment for Ragging?

Ragging within or outside the educational institution is prohibited. Whoever directly or indirectly commits, participates in, abets or instigates ragging inside or outside the educational institution shall be suspended, expelled or rusticated from the institution and shall also be liable to fine. The punishment includes rigorous imprisonment, cancellation of admission, suspension from attending classes, withholding/ withdrawing fellowships/ scholarships and other financial benefits, withholding or cancelling the results.

We have separate committee for Anti Ragging, students found guilty of ragging shall be penalize any one or any combination of the following:

- Suspension from the college
- Withholding / withdrawing scholarship / fellowship and other benefits
- Forfeiting Campus Placement opportunities / recommendations
- Debarring from appearing in any test/examination or other evaluation process
- Withholding of results
- Cancellation of Admission
- Rustication from the institution for a period, ranging from 1 to 3 years
- Fine of Rupees 5000/-
- In addition, in case of every single incident of ragging, a First Information Report (FIR) will be filed with the local police authorities.

### College has also displayed the format of Affidavit of Anti Ragging

Each student must submit an Undertaking/Affidavit of **ANTI RAGGING**. This is the requirement of the Regulations on Prevention of Ragging in India. These regulations were framed on an order of the Hon. Supreme Court in 2009. Students to fill their undertaking Affidavit by click on [www.ANTIRAGGING.in](http://www.ANTIRAGGING.in)



5.1.5

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Additional Information

Anti-Sexual Harassment Complaints Committee

Bharat Shikshan Sanstha's

SHRI CHHATRAPATI SHIVAJI COLLEGE, OMERGA

DIST. OSMANABAD

Mechanism for Redressal of Students grievances

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### Anti- Sexual Harassment Committee (Established – 2004) Policy on Sexual Harassment

With regard to the Supreme Court Judgement and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee; to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. Keeping the above guidelines in view Shri Chhatrapati Shivaji College, Omerga has constituted a Committee against Sexual Harassment.

Shri Chhatrapati Shivaji College, Omerga has committed itself to provide a positive atmosphere in which students, teachers and non-teaching staff can work together in a violence free environment. This includes all forms of gender violence, sexual harassment, and discrimination on the basis of gender. Through this committee, gender equality will be established. The Supreme Court of India, in a landmark judgment in August 1997 (Vishaka & others vs. the State of Rajasthan & others) stated that every instance of sexual harassment is a violation of "Fundamental Rights" under Articles 14, 15, and 21 of the Constitution of India, and amounts to a violation of the "Right to Freedom" under Article 19 (1)(g). Another Supreme Court Judgment in January 1999 (Apparel Export Promotion Council vs. Chopra) has stated that sexually harassing behavior "needs to be eliminated as there is no compromise on such violations". The Supreme Court further reiterated that sexual harassment "is a violation of the fundamental right to gender equality and the right to life and liberty".

As per the guidelines of Dr. Babasaheb Ambedkar Marathwada University, Aurangabad an anti – sexual harassment cell to be made functional with senior women faculties on the

committee. Shri Chhatrapati Shivaji College, Omerga, being committed to uphold the Constitutional mandate ensuring the human rights.

### **OBJECTIVES OF THE POLICY**

1. To follow the directives of the Supreme Court and the UGC in respect of implementing a policy against sexual harassment in the institution.
2. To execute the plan for the prevention and redressal of sexual harassment cases and other acts of gender based violence in the institution.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To provide an environment free of gender-based discrimination.
5. To ensure equal access of all facilities and participation in activities of the college.
6. To create happy-go-lucky environment which will deter acts of sexual harassment.
7. To promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.

### **Composition of the Anti – Sexual Harassment Committee.**

- (a) A Coordinator who shall be a woman faculty member employed at a senior level at the educational institution;
- (b) Two member from amongst non-governmental organizations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment. Provided that at least one-half of the total Members so nominated shall be women.
- (c) The Committee consists of members of the faculty, administration, service staff and students' representatives.

**The members of the committee for the current academic year 19-20 are:**

| Sr. No. | Name of the member   | Designation             | Contact No, |
|---------|----------------------|-------------------------|-------------|
| 1       | Dr. G H Jadhav       | Principal & Chairperson | 9421359902  |
| 2       | Smt.Dr P L Savant    | Coordinator             | 8275926315  |
| 3       | Smt.Dr.S S Shinde    | Member                  | 9420214829  |
| 4       | Smt.Nitnaware R.R.   | Member                  | 8530949637  |
| 5.      | Smt.N.B.Dudde        | Member                  | 9579598008  |
| 6.      | Adv. Subhada Potdar  | Legal Advisor           | 9423718575  |
| 7.      | Dr.Minakshi Diggikar | Health Councilor        | 9881823855  |
| 8.      | Ku.Aboli Jamadar     | Student Representative  | 7218884864  |
| 9.      | Ku.Vina Jadhav       | Student Representative  | 9853627373  |
| 10.     | Dr.S.N.Aswale        | IQAC Coordinator        | 9422070783  |

**Role and responsibility of Anti-sexual harassment committee:**

1. To ensure provision of a work and educational environment that is free from sexual harassment (Sexual harassment is defined by law from the perspective of the person who feels they have been harassed and it occurs if the person who feels they have been harassed feels offended, humiliated, or intimidated by the conduct and it is reasonable, in all the circumstances that the person who feels they have been harassed would feel offended, humiliated or intimidated).
2. To take all reasonable steps (active and preventive in nature) to prevent the harassment occurring; To address any oral/written complaint about: unwelcome sexual advances, unsolicited acts of physical intimacy, unwelcome requests for sexual favors or other unwelcome conduct of asexual nature. Unwelcome conduct of a sexual nature includes oral or written statements of a sexual nature to a person, or in a person's presence.
3. Obtain support from committee members for implementing a comprehensive strategy:
  - Providing information to all staff and students about what constitutes sexual harassment and about their responsibility not to sexually harass other staff and students
  - Providing information and training to staff conducting teaching and non-teaching staff on meeting their responsibilities in relation to maintaining a work and study environment free from sexual harassment.

4. Develop a written policy which prohibits sexual harassment. The Institution shall have a Sexual Harassment Policy. The policy outlines the Institute's key commitments and legal responsibilities and provides a definition of sexual harassment and behaviors that are not acceptable.

5. Display anti-sexual harassment posters on notice boards at common work areas and distribute relevant brochures; Conduct regular awareness raising sessions for all staff on sexual harassment issues.

6. The college has installed complaint boxes which are titled with 'NIRBHAYA PETI' where girls can drop their grievances in the form of chits.

### **Mechanism for Redressal of Students Grievances**

1. The Committee shall meet as and when any complaint is received by it. Complaint may be received by any member of the committee.

2. The Committee may direct the complainant to prepare and submit a detailed statement of incidents if the written complaint lacks exactness and required particulars, within a period of two (2) days from such direction or such other time period that the Committee may decide.

3. The Committee shall direct the accused employee(s) to prepare and submit a written response to the complaint / allegations within a period of four (4) days from such direction or such other time period as the Committee may decide.

4. Each party shall be provided with a copy of the written statement(s) submitted by the other.

5. The Committee shall conduct the proceedings in accordance with the principles of natural justice. It shall allow both parties reasonable opportunity of presenting their case. However, should the accused choose not to participate in the proceedings, the Committee shall continue ex parte.

6. The Committee shall allow both parties to produce relevant documents and witnesses to support their case. Documents produced by either party shall be affixed with that party's signature to certify the document as original / true copy.

7. The party against whom the document / witness is produced shall be entitled to challenge / cross-examine the same.

8. The Committee shall sit on a day-to-day basis to record and consider the evidence produced by both parties.

9. As far as practicable, all proceedings of the Committee shall take place in the presence of both parties.

10. Minutes of all proceedings of the Committee shall be prepared and duly signed by the members of the Committee.

11. The Committee shall make all endeavor to complete its proceedings within a period of fifteen (15) days from the date of receipt of complaint.

12. The Committee shall record its findings in writing supported with reasons and shall forward the same with its recommendations, to the Principal/Management, within a period of five (5) days from completion of the proceedings before it. In case the Committee finds that the facts disclose the commission of a criminal offence by the accused person, this shall be specifically mentioned in the Committee's report.

13. If, in the course of the proceedings before it, the Committee is satisfied that a prima facie case of sexual harassment is made out against the accused employee(s)/student and that there is any chance of the recurrence of any such action, or that it is required to do so in the interests of justice, it may, on the request of the complainant or otherwise, disciplinary action could be initiated in the form of:-

1. Warning
2. Written apology
3. Bond of good behavior
4. Adverse remarks in the confidential report
5. Debarring from supervisory duties

If, in the course of the proceedings before it, the Committee is satisfied that any person has retaliated against / victimized the complainant or any person assisting the complainant as a result of the complaint having been made or such assistance having been offered, the Committee shall report the same in writing, to the Principal/Management, with reasons and with recommendations of the action to be taken against such person.

If, at the culmination of the proceedings before it, the Committee is satisfied that the complainant has knowingly brought false charges of sexual harassment against any



person, it shall report the same in writing to the Principal/Management, with reasons and with recommendations of the action to be taken against such person.

### Annual Report


The Chairperson of the Committee will prepare an Annual Report at the end of each academic year, giving a full account of the activities of the Committee during the year gone by. A copy of the report may be sent to the head of the institution.

Details are given below about the cases received and solved in the last five years:

| Sr. no.      | year    | Total grievances received | No. of grievances solved | No. of days for grievances redressal |
|--------------|---------|---------------------------|--------------------------|--------------------------------------|
| 01           | 2015-16 | 06                        | 06                       | 04                                   |
| 02           | 2016-17 | 04                        | 04                       | 01                                   |
| 03           | 2017-18 | 03                        | 03                       | 02                                   |
| 04           | 2018-19 | 04                        | 04                       | 01                                   |
| 05           | 2019-20 | 05                        | 05                       | 06                                   |
| <b>Total</b> |         | <b>15</b>                 | <b>14</b>                | <b>22</b>                            |

(Encl.- All annual reports are attached separately from the academic year 2015-16 to 2019-20.)

  
Coordinator

  
IQAC Coordinator  
**Dr. Sanjay Aswale**  
IQAC Co-ordinator  
SCS College, Omerga

  
Principal  
**Principal**  
Shri Chhatrapati Shivaji College  
OMERGA Dist. Osmanabad



Bharat Shikshan Sanstha's  
SHRI CHHATRAPATI SHIVAJI COLLEGE, OMERGA  
DIST. OSMANABAD

Mechanism for Redressal of Students grievances

Anti-Sexual Harassment Committee (Established - 2004) Policy on Sexual Harassment

Annual Report- 2016-2017

As per the university guidelines, our college has a grievance redressal cell to solve the problems like gender discrimination, sexual harassment, and women related other issues. It has been effectively working since its establishment. This cell ensures carefree environment to college students. Our college has committed itself to provide a positive atmosphere in which students, teachers and non-teaching staff can work together in a violence free environment. This includes all forms of gender violence, sexual harassment, and discrimination on the basis of gender.

Members of the Committee:

| Sr.No. | Name of the member      | Designation            | Contact No. |
|--------|-------------------------|------------------------|-------------|
| 01.    | Dr. G.H. Jadhav         | Principal              | 9421359902  |
| 02     | Dr. M.S. Nismale        | Asst. prof.            | 9405243203  |
| 03     | Smt. R.R. Nitnaware     | Asst. prof.            | 8999308787  |
| 04     | Smt. S.A. Sagar         | Asst. prof.            | 9421871990  |
| 05     | Adv. Sushma Ghodake     | Legal Advisor          |             |
| 06     | Dr. Meenaxi Diggikar    | Health Advisor         |             |
| 07     | Miss. Vidya Suryawanshi | Student Representative |             |
| 08     | Dr. Sanjay Aswale       | IQAC-co-ordinator      | 9422070783  |
| 09     |                         |                        |             |
| 10     |                         |                        |             |

**Grievances Redressal Details**

| Sr. no. | Total grievances received | No. of grievances solved | No. of days for grievances redressal |
|---------|---------------------------|--------------------------|--------------------------------------|
|         | 02                        | 02                       | 02                                   |
|         |                           |                          |                                      |
|         |                           |                          |                                      |
|         |                           |                          |                                      |

**Details of the Meetings:**

| Sr. No. | Date of the meeting | Minutes of the meeting                         | Remark |
|---------|---------------------|--|--------|
| 01.     | 02/02/2017          | TO solved the grievances Received              |        |
| 02.     | 25/02/2017          | TO discuss about the to Arrange the workshop   |        |
| 03      | - "                 | regarding the sexual harassment at work place. |        |
| 04.     |                     |  |        |

**If any programme conducted in this regard:**

1. one workshop regarding sexual harassment at work place.
2. (Date of workshop - 27/02/2017)
- 3.

  
Coordinator

  
IQAC Coordinator  
**Dr. Sanjay Aswale**  
IQAC Co-ordinator  
SCS College, Omerga

  
Principal  
**Principal**  
Shri Chhatrapati Shivaji College  
OMERGA Dist. Osmanabadi



**Bharat Shikshan Sanstha's**  
**SHRI CHHATRAPATI SHIVAJI COLLEGE, OMERGA**  
**DIST. OSMANABAD**

**Mechanism for Redressal of Students grievances**

**Anti- Sexual Harassment Committee (Established – 2004) Policy on Sexual Harassment**

**Annual Report- 2017 - 2018**

As per the university guidelines, our college has a grievance redressal cell to solve the problems like gender discrimination, sexual harassment, and women related other issues. It has been effectively working since its establishment. This cell ensures carefree environment to college students. Our college has committed itself to provide a positive atmosphere in which students, teachers and non-teaching staff can work together in a violence free environment. This includes all forms of gender violence, sexual harassment, and discrimination on the basis of gender.

**Members of the Committee:**

| Sr.No. | Name of the member     | Designation            | Contact No. |
|--------|------------------------|------------------------|-------------|
| 01.    | Dr. G.H. Jadhav        | Principal              | 9421359902  |
| 02     | Dr. M.S. Nismale       | Asst. prof.            | 9405243203  |
| 03     | Smt. R.R. Nitnaware    | Asst. prof.            | 8999308787  |
| 04     | Smt. S.G. Sagar        | Asst. prof.            | 9421871990  |
| 05     | Adv. Sushma Ghodake    | Legal Advisor          | 9421446162  |
| 06     | Dr. Meenaxi Diggikar   | Health Advisor         | 9881823855  |
| 07     | Miss. Vidya Gaikwad    | student Representative | 7719004787  |
| 08     | Miss. Neha Suryawanshi | student Representative | 7378837197  |
| 09     | Dr. Sanjay Aswale      | IPAC-co-ordinator      | 9422070783  |
| 10     |                        |                        |             |

### Grievances Redressal Details

| Sr. no. | Total grievances received | No. of grievances solved | No. of days for grievances redressal |
|---------|---------------------------|--------------------------|--------------------------------------|
|         | 03                        | 03                       | 02                                   |
|         |                           |                          |                                      |
|         |                           |                          |                                      |
|         |                           |                          |                                      |


### Details of the Meetings:

| Sr. No. | Date of the meeting | Minutes of the meeting                                       | Remark |
|---------|---------------------|--|--------|
| 01.     | 04/09/2017          | To solve the grievances received in "Nirbhaya Takkaras Peti" |        |
| 02.     | 03/08/2017          | To Guidance about the sexual harassment Act                  |        |
| 03      |                     | at work place & no counselling of the students.              |        |
| 04.     |                     |  |        |

### If any programme conducted in this regard:

- 1.
- 2.
- 3.

  
Coordinator

  
IQAC Coordinator  
**Dr. Sanjay Aswale**  
IQAC Co-ordinator  
SCS College, Omerga

  
Principal  
**Principal**  
Shri Chhatrapati Shivaji College  
OMERGA Dist Osmanabad



Bharat Shikshan Sanstha's

SHRI CHHATRAPATI SHIVAJI COLLEGE, OMERGA

DIST. OSMANABAD

Mechanism for Redressal of Students grievances

Anti-Sexual Harassment Committee (Established – 2004) Policy on Sexual Harassment

### Annual Report- 2018-2019

As per the university guidelines, our college has a grievance redressal cell to solve the problems like gender discrimination, sexual harassment, and women related other issues. It has been effectively working since its establishment. This cell ensures carefree environment to college students. Our college has committed itself to provide a positive atmosphere in which students, teachers and non-teaching staff can work together in a violence free environment. This includes all forms of gender violence, sexual harassment, and discrimination on the basis of gender.

#### Members of the Committee:

| Sr.No. | Name of the member    | Designation            | Contact No. |
|--------|-----------------------|------------------------|-------------|
| 01.    | Dr. G.H. Jadhav       | Principal              | 9421359902  |
| 02     | Dr. M.S. Nirmale      | Asst. prof.            | 9405243203  |
| 03     | Dr. A.S. Srinde       | Asst. prof.            | 8459097566  |
| 04     | Smt. R.R. Nitnaware   | Asst. prof.            | 8999308787  |
| 05     | Smt. N.B. Dudde       | Asst. prof.            | 9881364515  |
| 06     | Dr. Meenaxi Diggikar  | Health Advisor         |             |
| 07     | Adv. Shubhada Potdar  | Legal Advisor          |             |
| 08     | Miss. Ashwini Ghodake | Student Representative |             |
| 09     | Miss. Veena Jadhav    | Student Representative |             |
| 10     | Dr. Sanjay Aswale     | IQAC-co-ordinator      | 9422070783  |

### Grievances Redressal Details

| Sr. no. | Total grievances received | No. of grievances solved | No. of days for grievances redressal |
|---------|---------------------------|--------------------------|--------------------------------------|
|         | 05                        | 05                       | 10                                   |
|         |                           |                          |                                      |
|         |                           |                          |                                      |
|         |                           |                          |                                      |


### Details of the Meetings:

| Sr. No. | Date of the meeting | Minutes of the meeting                       | Remark |
|---------|---------------------|--|--------|
| 01.     | 24/09/2018          | ① To discuss about the grievances Received.  |        |
| 02.     |                     | ② To counselling of students & parents.      |        |
| 03      | 23/01/2019          | To Guidance about the sexual harassment Act. |        |
| 04.     |                     | at work place.                               |        |

If any programme conducted in this regard:

- 1.
- 2.
- 3.

  
Coordinator

  
IQAC Coordinator  
**Dr. Sanjay Aswale**  
IQAC Co-ordinator  
SCS College, Omerga

  
Principal  
**Principal**  
Shri Chhatrapati Shivaji College  
OMERGA Dist. Osmanabad



Bharat Shikshan Sanstha's

SHRI CHHATRAPATI SHIVAJI COLLEGE, OMERGA

DIST. OSMANABAD

Mechanism for Redressal of Students grievances

Anti-Sexual Harassment Committee (Established – 2004) Policy on Sexual Harassment

### Annual Report- 2019 - 2020

As per the university guidelines, our college has a grievance redressal cell to solve the problems like gender discrimination, sexual harassment, and women related other issues. It has been effectively working since its establishment. This cell ensures carefree environment to college students. Our college has committed itself to provide a positive atmosphere in which students, teachers and non-teaching staff can work together in a violence free environment. This includes all forms of gender violence, sexual harassment, and discrimination on the basis of gender.

#### Members of the Committee:

| Sr.No. | Name of the member        | Designation            | Contact No. |
|--------|---------------------------|------------------------|-------------|
| 01.    | Principal Dr. G.H. Jadhav | Presidential Principal | 9421359902  |
| 02     | Dr. P.L. Sawant           | Assit. Professor       | 8275926315  |
| 03     | Dr. A.S. Shinde           | Assit. Professor       | 8459097566  |
| 04     | Smt. R.R. Nitnaware       | Assit. Professor       | 8999308787  |
| 05     | Smt. N.B. Dudde           | Assit. Professor       | 9881364515  |
| 06     | Dr. Meenaxi Diggikar      | Health Advisor         |             |
| 07     | Adv. Shubhada Patdar      | Legal Advisor          |             |
| 08     | Miss. Aboli Farnadar      | student Representative |             |
| 09     | Miss. Veena Jadhav        | student Representative |             |
| 10     | Dr. Sanjay Aswale         | IQAC-co-ordinator      | 9422070783  |



### Grievances Redressal Details

| Sr. no. | Total grievances received | No. of grievances solved | No. of days for grievances redressal |
|---------|---------------------------|--------------------------|--------------------------------------|
| 1)      | 05                        | 04                       | 08                                   |
|         |                           |                          |                                      |
|         |                           |                          |                                      |
|         |                           |                          |                                      |


### Details of the Meetings:

| Sr. No. | Date of the meeting | Minutes of the meeting   | Remark |
|---------|---------------------|--|--------|
| 01.     | 20/12/2019          | To discuss the grievances received & solved the grievances.    |        |
| 02.     | 21/12/2019          | To discuss about to establish POCSO, POSH & Vishakha committee |        |
| 03      |                     |  |        |
| 04.     |                     |  |        |

### If any programme conducted in this regard:

1. -
- 2.
- 3.

  
Coordinator

  
IQAC Coordinator  
**Dr. Sanjay Aswale**  
IQAC Co-ordinator  
SCS College, Omerga

  
Principal  
**Shri Chhatrapati Shivaji College**  
OMERGA Dist. Osmanabad

**Bharat Shikshan Sanstha's**  
**SHRI CHHATRAPATI SHIVAJI COLLEGE, OMERGA**  
**DIST. OSMANABAD**

**Mechanism for Redressal of Students grievances**

**Anti- Sexual Harassment Committee (Established – 2004) Policy on Sexual Harassment**

**Annual Report- 2020-21**

As per the university guidelines, our college has a grievance redressal cell to solve the problems like gender discrimination, sexual harassment, and women related other issues. It has been effectively working since its establishment. This cell ensures carefree environment to college students. Our college has committed itself to provide a positive atmosphere in which students, teachers and non-teaching staff can work together in a violence free environment. This includes all forms of gender violence, sexual harassment, and discrimination on the basis of gender.

**Members of the Committee:**

| Sr.No. | Name of the member   | Committee Designation   | College Designation | Contact No. |
|--------|----------------------|-------------------------|---------------------|-------------|
| 01.    | Dr. G. H. jadhav     | President               | Principal           | 9421359902  |
| 02     | Dr.P. L. Sawant      | Coordinator             | Assistant professor | 8275926315  |
| 03     | Dr A. S. Shinde      | Member                  | Assistant professor | 8459097566  |
| 04     | Smt.R. R. Nitnaware  | Member                  | Assistant professor | 8999308787  |
| 05     | Smt. N. B. Dudde     | Member                  | Teacher             | 9881364515  |
| 06     | Dr.Minakshi Diggikar | Health Advisor          | Doctor              |             |
| 07     | Adv. Shubhada Potdar | Legal Advisor           | Advocate            |             |
| 08     | Miss Anjali chavan   | Students Representative | B com. III          |             |
| 09     | Miss Gayatri Aursade | Students Representative | B.sc - II           |             |
| 10     | Dr.Sanjay Aswale     | IQAC coordinator        | Associate Professor | 9422070783  |



Bharat shikashan Sanstha's  
Shri Chhatrapati Shivaji College, Omurga  
Meeting: Agenda/Minutes

Department/ Name of the Committee:

विशारवा समिती - महिला माँगिक छळ समिती  
Meeting Subject:

महिला अध्याचार व माँगिक छळ प्रतिबंध जनजावृती  
कार्यशाळेचे आयोजन करण्याबाबत

The meeting of the विशारवा समिती of Shri  
Chhatrapati Shivaji College, held on 25/02/2017 at 4:00  
am/pm. At पुढेक कक्ष

AGENDA:

- 1) महिला अध्याचार व माँगिक छळ प्रतिबंध जनजावृती कार्यशाळेचे आयोजन
- 2) करण्याबाबत.
- 3) कार्यशाळेच्या मार्गदर्शनासाठी साधन व्यक्ती ठरविणे बाबत.
- 4) कार्यशाळेच्या आयोजनाची तारीख निश्चित करण्याबाबत.
- 5)

MINUTES:

Subject-01 -

Resolution-

महिला अध्याचार व माँगिक छळ प्रतिबंध जनजावृती कार्यशाळेचे  
आयोजन करण्याचे ठरले.

Subject-02 -

Resolution-

कार्यशाळेसाठी साधन व्यक्ती म्हणून डॉ. शुभदा पोतदार आणि  
श्री. जी. सुम. कोल्हे (पी. सुम. प्राय. उडुमरगा यांना नियुक्त  
करण्याचे ठरले.

Subject-03 -


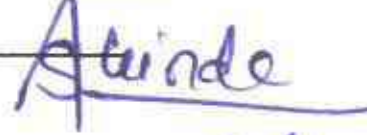

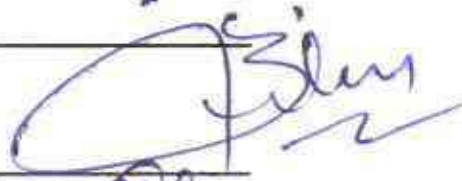



Resolution-

कार्यशाखेचे आयोजन सोमवार दि. 27/02/2017 रोजी  
करण्याचे ठरले.

Subject-04 -

Resolution-

The following members were present in the meeting:

| Name                            | Signature   |
|---------------------------------|---|
| 1) प्रा. नितनवरे आर.आर.         |  |
| 2) प्रा. डॉ. पु. पुस. शिंदे     |  |
| 3) प्रा. श्रीमती पुन. वी. दुडे. |  |
| 4) प्रा. श्रीमती वी. शंकर लोखरे |  |
| 5) श्रीमती कावळे वी. वी.        |  |
| 6) सौ. जोशदापगे जे. एन.         |  |
| 7) श्रीमती निचल व्ही-व्ही.      |  |
| 8) _____                        |   |
| 9) _____                        |   |
| 10) _____                       |   |

  
Head

  
Principal  
PRINCIPAL  
Shri Chhatrapati Shivaji College  
OMERGA, Dist. Osmanabad



Bharat shikashan Sanstha's  
**Shri Chhatrapati Shivaji College, Omerga**  
**Meeting: Agenda/Minutes**

Department/ Name of the Committee:

विशाखा समिती - महिला कौंगिक दळ समिती  
Meeting Subject:

महिला अत्याचार व कौंगिक दळ प्रतिबंध जनजावृती  
विषयी चर्चा

The meeting of the विशाखा समिती of Shri  
Chhatrapati Shivaji College, held on 02/02/2017 at 4:00  
am/pm. At वेदक कक्ष

**AGENDA:**

- 1) निर्भया तक्रार पेटीमध्ये आलेल्या तक्रारीचे निवारण करण्याबाबत
- 2) विद्यार्थिनींचे समुपदेशन
- 3) \_\_\_\_\_
- 4) \_\_\_\_\_
- 5) \_\_\_\_\_

**MINUTES:**

Subject-01 - \_\_\_\_\_

Resolution-

निर्भया तक्रार पेटीमध्ये आलेल्या तक्रारीचे निवारण करण्याबाबत व  
महिला कौंगिक दळ कायद्याविषयी मार्गदर्शन करण्याबाबत डॉ. शुभदा  
पोतदार यांना सादर व्यक्ती म्हणून बोलावण्याचे ठरले.

Subject-02 - \_\_\_\_\_

Resolution-

आवेळी महाविद्यालयाने प्राचार्य व डॉ. शुभदा पोतदार यांनी  
विद्यार्थिनी कायद्याविषयी समुपदेशन केले.

Subject-03 - \_\_\_\_\_

Resolution-

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Subject-04 -

Resolution-

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The following members were present in the meeting:

| Name                          | Signature |
|-------------------------------|-----------|
| 1) प्रा. डॉ. गु. पुस. शिंदे   | - Aliade  |
| 2) प्रा. श्रीमती एन. वी. दुहे | NBuddo    |
| 3) श्रीमती कांके वी. वी.      | Ali       |
| 4) प्रा. नितानंदे आर. आर.     | Ali       |
| 5) प्रा. जोगदापो जे. एन.      | Ali       |
| 6) श्रीमती निचल वी. वी.       | Ali       |
| 7)                            |           |
| 8)                            |           |
| 9)                            |           |
| 10)                           |           |

  
Head

  
Principal  
**PRINCIPAL**  
Shri Chhatrapati Shivaji College  
OMERGA, Dist. Osmanabad



Bharat shikashan Sanstha's  
**Shri Chhatrapati Shivaji College, Omerga**  
**Meeting: Agenda/Minutes**

Department/ Name of the Committee:

विशाखा समिती - निर्भया तक्रार पेटी

Meeting Subject:

निर्भया तक्रार पेटीमधील तक्रारीचे निराकरण करण्याबाबत.

The meeting of the विशाखा समिती of Shri  
Chhatrapati Shivaji College, held on 03/08/2017 at 4:00

am/pm. At बँक कक्ष

**AGENDA:**

- 1) निर्भया तक्रार पेटीमध्ये आलेल्या तक्रारीचे निराकरण करण्याबाबत.
- 2) या विद्यार्थ्यां विरुद्ध तक्रार घेऊन या विद्यार्थ्यांचे अनुपदेशन
- 3) करण्याबाबत.
- 4) \_\_\_\_\_
- 5) \_\_\_\_\_

**MINUTES:**

Subject-01 - \_\_\_\_\_

Resolution-

निर्भया तक्रार पेटीमध्ये आलेलेल्या तक्रारीचे निराकरण करण्याबाबत  
न महिला लैंगिक छळ कायद्याविषयी मार्गदर्शन करण्याबाबत  
महाविद्यालयाचे मा. प्राचार्य यांना बोलावण्याचे ठरले.

Subject-02 - \_\_\_\_\_

Resolution-

अहम तक्रारी मध्ये आलेलेल्या विद्यार्थ्यांचे व त्यांच्या  
पालकांचे अनुपदेशन करण्यात आले.

Subject-03 - \_\_\_\_\_

Resolution-

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Subject-04 -

Resolution-

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The following members were present in the meeting:

| Name                           | Signature     |
|--------------------------------|---------------|
| 1) प्रा. डॉ. ए. एस. शिंदे      | A. S. Shinde  |
| 2) प्रा. श्रीमती एन. पी. डेडे  | N. P. Dede    |
| 3) प्रा. श्रीमती वी. आर. लोखरे | V. A. Lokhere |
| 4) श्रीमती डांके वी. वी.       | D. V. V.      |
| 5) प्रा. नितानंदे आर. आर.      | N. A. A.      |
| 6) प्रा. जोगदापणे जे. एन.      | J. A.         |
| 7) श्रीमती निचत पी. पी.        | N. P.         |
| 8)                             |               |
| 9)                             |               |
| 10)                            |               |

  
Head

  
Principal  
PRINCIPAL  
Shri Chhatrapati Shivaji College  
OMERGA, Dist. Osmanabad





Bharat shikashan Sanstha's  
Shri Chhatrapati Shivaji College, Omerga  
Meeting: Agenda/Minutes

Department/ Name of the Committee:

विशाखा समिती - निर्भया लष्कार पेटी

Meeting Subject:

निर्भया लष्कार पेटीमधील लष्काराचे निरसन करण्याबाबत

The meeting of the विशाखा समिती of Shri  
Chhatrapati Shivaji College, held on ०५/०९/२०१७ at ५:००  
am/pm. At बँक कक्ष

AGENDA:

- 1) लष्कार पेटीमधील आलेल्या लष्काराचे निरसन करण्याबाबत
- 2) प्राचार्यांकडे
- 3)
- 4)
- 5)

MINUTES:

Subject-01 - \_\_\_\_\_

Resolution-

सदर लष्काराचे आलेल्या विद्यार्थ्यांना समज देऊन त्यांचे  
समुपदेशन महाविद्यालयाचे प्राचार्यांनी केले.

Subject-02 - \_\_\_\_\_

Resolution-

Subject-03 - \_\_\_\_\_

Resolution-

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Subject-04 -

Resolution-

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The following members were present in the meeting:

| Name                         | Signature         |
|------------------------------|-------------------|
| 1) प्रा. डॉ. पु. पुस. शिंदे  | - <u>Shinde</u>   |
| 2) प्रा. श्रीमती एन.वी. दुडे | <u>N. V. Dode</u> |
| 3) प्रा. इतनेना वामन वामन    | <u>Itane</u>      |
| 4) श्रीमती कावने वी. वी.     | <u>Kavane</u>     |
| 5) प्रा. आर. आर. गितनवरे     | <u>Gitanavare</u> |
| 6) प्रा. जोगदाणे जे. एन.     | <u>Jogdane</u>    |
| 7) प्रा. निचत वी. वी.        | <u>Nichat</u>     |
| 8)                           |                   |
| 9)                           |                   |
| 10)                          |                   |

  
Head

  
Principal  
**PRINCIPAL**  
Shri Chhatrapati Shivaji College  
OMERGA, Dist. Osmanabad



Bharat shikashan Sanstha's  
**Shri Chhatrapati Shivaji College, Omerga**  
**Meeting: Agenda/Minutes**

**Department/ Name of the Committee:**

विशाखा समिती - महिला लक्षाद निवारण समिती, निर्भया लक्षाद

**Meeting Subject:**

निर्भया लक्षाद पेटिमधील लक्षरीचे निवारण करण्याबाबत

The meeting of the विशाखा समिती of Shri Chhatrapati Shivaji College, held on 24/09/2018 at 4:00 am/pm. At बँक कक्ष

**AGENDA:**

- 1) लक्षाद पेटिमध्ये आलेल्या लक्षरीचे निवारण करण्याबाबत
- 2) गैरप्रकार केलेल्या विद्यार्थ्यांचे व पालकांचे समुपदेशन
- 3) करण्याबाबत
- 4)
- 5)

**MINUTES:**

Subject-01 - \_\_\_\_\_

Resolution-

सदर लक्षाद पेटिमधील लक्षरी बुरसाद त्या विद्यार्थ्यांना मा प्रत्यार्थनी समज दिली व त्यांना कायद्याची जाणीव करून दिली

Subject-02 - \_\_\_\_\_

Resolution-

गैरप्रकार केलेल्या विद्यार्थ्यांचे व पालकांचे मा प्रत्यार्थनी समुपदेशन केले -


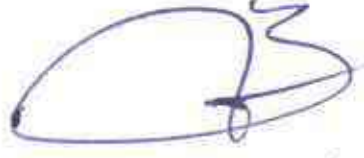
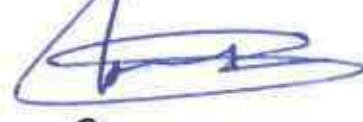

Subject-03 - \_\_\_\_\_

Resolution-

Subject-04 -

Resolution-

The following members were present in the meeting:

| Name                        | Signature   |
|-----------------------------|---|
| 1) श्रीमती कावळे वी. वी.    |  |
| 2) श्रीमती बाळगोरे अश्विनी  |  |
| 3) श्रीमती दल. वी. कुडु     | NBuele  |
| 4) प्रा. डॉ. पु. पुन. शिंदे | Shinde  |
| 5) प्रा. नितानंद आर. आर.    |  |
| 6) प्रा. जोगदापगे जे. एन    |  |
| 7) श्रीमती निवत वी. वी.     | Wikat   |
| 8)                          |   |
| 9)                          |   |
| 10)                         |   |

  
Head

  
Principal

PRINCIPAL  
Shri Chhatrapati Shivaji College  
OMERGA, Dist. Osmanabad



Bharat shikashan Sanstha's  
**Shri Chhatrapati Shivaji College, Omerga**  
**Meeting: Agenda/Minutes**

Department/ Name of the Committee:

विशारवा समिती - महिला म्हाद विवारण समिती

Meeting Subject:

महिला आचार्या व माहिक वृत्त प्रतिबंध कायद्याविषयी  
विद्यार्थीनींना माहिक्षिण करणेबाबत

The meeting of the विशारवा समिती of Shri  
Chhatrapati Shivaji College, held on 23/01/2019 at 4:00  
am/pm. At वेळक हॉल

**AGENDA:**

- 1) माहिकोवड व महाविद्यालयीन म्हादोवड होणाऱ्या
- 2) आचार्यादाविषयी माहिक्षिण करणेबाबत
- 3) \_\_\_\_\_
- 4) \_\_\_\_\_
- 5) \_\_\_\_\_

**MINUTES:**

Subject-01 - \_\_\_\_\_

Resolution-

माहिकोवड होणाऱ्या आचार्यादाविषयी व व त्यावरील  
कायद्याविषयी महाविद्यालयाचे मा प्राचार्यानी  
माहिक्षिण केले -

Subject-02 - \_\_\_\_\_

Resolution-

Subject-03 - \_\_\_\_\_

Resolution-

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Subject-04 -



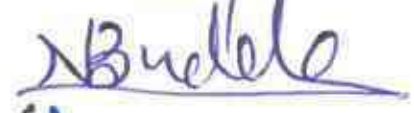



Resolution-

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The following members were present in the meeting:

| Name                            | Signature   |
|---------------------------------|---|
| 1) श्रीमती बांबळे वी. सी.       |  |
| 2) श्रीमती बा. न. डांडे लक्ष्मी |  |
| 3) श्रीमती एन. वी. दुडे.        |  |
| 4) प्रा. डॉ. पु. पुल. शिवा      |  |
| 5) प्रा. नितनवरे आर. आर.        |  |
| 6) प्रा. जोगदापगे जे. एन.       |  |
| 7)                              |   |
| 8)                              |   |
| 9)                              |   |
| 10)                             |   |

  
Head

  
Principal  
**PRINCIPAL**  
Shri Chhatrapati Shivaji College  
OMERGA, Dist. Osmanabad



Bharat shikashan Sanstha's  
**Shri Chhatrapati Shivaji College, Omerga**  
**Meeting: Agenda/Minutes**

Department/ Name of the Committee:

विशाखा समिती - 'निर्भया तक्रार पेटी'

Meeting Subject:

निर्भया तक्रार पेटीमधील तक्रारींचे निवारण करण्याबाबत

The meeting of the विशाखा समिती of Shri  
Chhatrapati Shivaji College, held on 20/12/2019 at 4:00 PM

am/pm. At बँक कक्ष

**AGENDA:**

- 1) भाडे मुकीच्या कक्षातील 'Sanitary Pad Machine'
- 2) बसविणे बाबत
- 3) विद्यार्थीनींचे समुपदेशन करण्याबाबत
- 4) \_\_\_\_\_
- 5) \_\_\_\_\_

**MINUTES:**

Subject-01 - \_\_\_\_\_

Resolution-

मुकीच्या कक्षात 'Sanitary pad machine' बसविण्याचे आश्वासन  
मा-प्राचार्यांनी दिले.

Subject-02 - \_\_\_\_\_

Resolution-

आवेष्टी मा-प्राचार्य व समितिसिने माहेका सदस्यांनी  
विद्यार्थीनींचे समुपदेशन केले -

Subject-03 - \_\_\_\_\_

Resolution-

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Subject-04 -


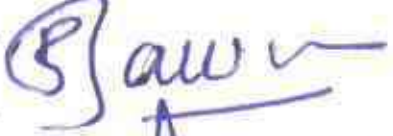
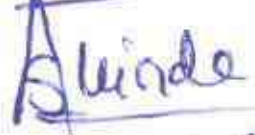
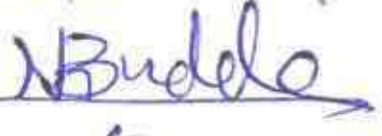



Resolution-

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The following members were present in the meeting:

| Name                               | Signature   |
|------------------------------------|---|
| 1) प्रा. नितानवरे आर. आर.          |  |
| 2) _____                           |   |
| 3) प्रा. डॉ. जी. मंग. सावंत        |  |
| 4) प्रा. डॉ. ए. एस. शिंदे          |  |
| 5) प्रा. श्रीमती एन. ए. दुडे       |  |
| 6) प्रा. श्रीमती वी. म. गो. लोखंडे |  |
| 7) श्रीमती कांबळे वी. वी.          |   |
| 8) प्रा. जोगदापगे जे. एन.          |  |
| 9) श्रीमती निचत वी. वी.            |  |
| 10) _____                          |   |

  
Head

  
Principal  
PRINCIPAL  
Shri Chhatrapati Shivaji College  
OMERGA, Dist. Osmanabad





Bharat shikashan Sanstha's  
**Shri Chhatrapati Shivaji College, Omerga**  
**Meeting: Agenda/Minutes**

Department/ Name of the Committee:

विशाखा समिती - 'निर्भया तक्रार पेटी'

Meeting Subject:

सहसंचालक औरंगाबाद यांच्या कार्यालयाकडून आलेल्या सूचनांवर  
विशाखा समितीच्या कार्यची आढावा बैठक बोलावण्याबाबत

The meeting of the विशाखा समिती of Shri  
Chhatrapati Shivaji College, held on 29/12/2019 at 4:00 PM

am/pm. At बैठक कक्षा

**AGENDA:**

- 1) महाविद्यालयातील महिला कर्मचारी व विद्यार्थिनींच्या सुखतेच्या उपाय
- 2) योजनांवर चर्चा करणे बाबत.
- 3) \_\_\_\_\_
- 4) \_\_\_\_\_
- 5) \_\_\_\_\_

**MINUTES:**

Subject-01 - \_\_\_\_\_

Resolution-

सहसंचालक कार्यालय औरंगाबाद यांच्या सूचनेनुसार जिल्हा माहिती क  
वाले कल्याण इाधिकारी यांच्याकडे विशाखा समितीच्या अहवाल पाठविण्याची  
सूचना महाविद्यालयाच्या मा. प्राचार्यांनी दिली.

Subject-02 - \_\_\_\_\_

Resolution-

यावेळी मा. प्राचार्यांनी मागिलेले सर्व घटनांवर चर्चा करून  
विद्यार्थिनींचे अनुपदेशन केले.

Subject-03 - \_\_\_\_\_

Resolution-

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Subject-04 -

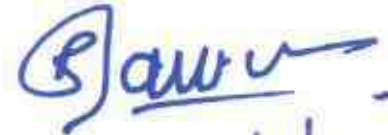
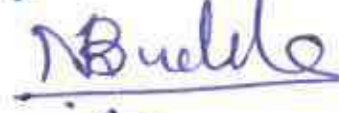


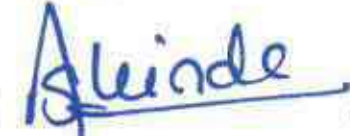



Resolution-

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The following members were present in the meeting:

| Name                             | Signature   |
|----------------------------------|---|
| 1) प्रा. डॉ. पी. लल. आवत         |  |
| 2) प्रा. श्रीमती एन. वी. दुडे    |  |
| 3) प्रा. श्रीमती वी. शंकर. कावडे |  |
| 4) श्रीमती कावडे वी. वी.         |  |
| 5) प्रा. डॉ. सु. सुस. शिंदे      |  |
| 6) प्रा. निलनवर आर. आर.          |  |
| 7) प्रा. जोगदाफे जे. एन.         |  |
| 8) श्रीमती निचत वी. वी.          |  |
| 9)                               |   |
| 10)                              |   |

  
Head

  
Principal  
**PRINCIPAL**  
Shri Chhatrapati Shivaji College  
OMERGA, Dist. Osmanabad.



जिनेया लकार पेटो (Jineya Lakar Peto) - A group of women standing in front of a box and notices.

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