



Bharat Shikshan Sanstha's

## Shri Chhatrapati Shivaji College, Omerga

Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad

INTERNAL QUALITY ASSURNACE CELL (IQAC)

### Annual Gender Sensitization

#### Action Plan – 2016-17

Sr. No.	Strategic Goal	Organize by	Participants	Action Plan
1	Infrastructure and supporting facilities for gender equality and security	IQAC		Renovation of of Girls Toilet, Nibhaya Complaint Box (Peti).
2	Women Health & Hygiene	YOGA Centre and Zoology Department/ NSS/ NCC	Staff / Students	Anaemia Camp and Health awareness programs. Short term/ Value added Yoga Courses
3	Women Rights and Gender equality	Human Right Cell	Staff / Students	Guidance on Sexual harassment of Women / Girls students in the working place, Human Right education course , Human right day celebration by organizing invitee lecture on Rights of Women
4	Gender Sensitization	Women Empowerment Cell	Staff / Students	Women Voters Awareness rally, Rangel, Elocution, Poster Competition
5	Gender-based violence	Women Empowerment Cell / NCC	Staff / Students	Self Defence Training and Guidance
6	Entrepreneurship opportunities	Life Long Learning Department / NSS	Staff / Students	Professional training programs for Girls,
7	Celebration of Special Women day	Women Empowerment Cell/ NSS/ NCC	Staff / Students	Celebration of <u>Sayitribai Phule Jayanti</u> , World Women Day

  
IQAC Coordinator  
Dr. Sanjay Aswale  
IQAC Co-ordinator  
SCS College, Omerga

  
PRINCIPAL  
Principal  
Shri Chhatrapati Shivaji College  
OMERGA Dist. Osmanabad



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INTERNAL QUALITY ASSURANCE CELL (IQAC)

Annual Gender Sensitization

Action Plan – 2017-18

Sr. No.	Strategic Goal	Organize by	Participants	Action Plan
1	Infrastructure and supporting facilities for gender equality and security	IQAC		Nirbhaya Complaint Box (Peti), Washroom with Sanitary pad disposal bins
2	Women Health & Hygiene	YOGA Centre and Zoology Department/ NSS/NCC	Staff / Students	Anaemia Camp and Health awareness programs. Short term/ Value added Yoga Courses
3	Women Rights and Gender equality	Human Right Cell	Staff / Students	Guidance on Sexual harassment of Women / Girls students in the working place, Human Right education course , Human right day celebration by organizing invitee lecture on Rights of Women
4	Gender Sensitization	Women Empowerment Cell	Staff / Students	Women Voters Awareness rally, Rangel, Elocution, Poster Competition
5	Gender-based violence	Women Empowerment Cell / NCC	Staff / Students	Self Defence Training and Guidance
6	Entrepreneurship opportunities	Life Long Learning Department / NSS	Staff / Students	Professional training programs for Girls,
7	Celebration of Special Women day	Women Empowerment Cell/ NSS/NCC	Staff / Students	Celebration of <u>Savitribai Phule Jayanti</u> , World Women Day

  
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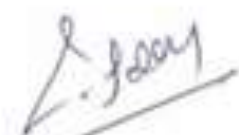
INTERNAL QUALITY ASSURNACE CELL (IQAC)

### Annual Gender Sensitization

#### Action Plan – 2018-19

Sr. No.	Strategic Goal	Organize by	Participants	Action Plan
1	Celebration of Special Women day	Women Empowerment Cell/ NSS/ NCC	Staff / Students	Celebration of <u>Savitribai Phule Jayanti</u> World Women Day
2	Women Rights and Gender equality	Human Right Cell	Staff / Students	Human Right education course , Human right day celebration by organizing invitee lecture on Rights of Women
3	Entrepreneurship opportunities	Incubation Centre and Girls, <u>Rotaract Club</u>	Staff / Students	Professional training programs for Girls,
4	Skill Development programs for Girls	Skill Development Centre and Training & Placement Cell	Staff and students	Campus Drive, Training program through ICICI, TCS, etc.
5	Gender Sensitization	Women Empowerment Cell	Staff / Students	Organization of <u>Beti Bachav, Beti Padhao, Awareness rally, Road Show and Poster Competition</u>
6	Gender-based violence	Women Empowerment Cell / NCC	Staff / Students	Self Defence Training and Guidance
7	Women Health & Hygiene	YOGA Centre and Zoology Department/ NSS/ NCC	Staff / Students	Health Check-up Camp and Health awareness programs. Short term/ Value added Yoga Courses
8	Infrastructure and supporting facilities for gender equality and security	IQAC		<u>Nirbhaya</u> Complaint Box ( <u>Peti</u> ), Repairs of Girls Room

  
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D. Sanjay Aswale  
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SCS College, Omerga

  
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INTERNAL QUALITY ASSURNACE CELL (IQAC)

### Annual Gender Sensitization

#### Action Plan – 2019-20

Sr. No.	Strategic Goal	Organize by	Participants	Action Plan
1	Gender Sensitization	Women Empowerment Cell	Staff / Students	Organization of <u>Beti Bachao, Beti Padhao</u> , Awareness rally, Road Show and Poster Competition
2	Gender-based violence	Women Empowerment Cell / NCC	Staff / Students	Self Defence Training and Guidance
3	Women Health & Hygiene	YOGA Centre and Zoology Department/ NSS/ NCC	Staff / Students	Health Check-up Camp and Health awareness programs. Short term/ Value added Yoga Courses
4	Celebration of Special Women day	Women Empowerment Cell/ NSS/ NCC	Staff / Students	Celebration of <u>Savitribai Phule Jayanti</u> . World Women Day
5	Women Rights and Gender equality	Human Right Cell	Staff / Students	Human Right education course , Human right day celebration by organizing invitee lecture on Rights of Women
6	Entrepreneurship opportunities	Incubation Centre and Girls, <u>Rotaract</u> Club	Staff / Students	Professional training programs for Girls,
7	Skill Development programs for Girls	Skill Development Centre and Training & Placement Cell	Staff and students	Campus Drive, Training program through ICICI, TCS, etc.
8	Infrastructure and supporting facilities for gender equality and security	IQAC		<u>Nirbhaya</u> Complaint Box ( <u>Beti</u> ), CCTV, Vending Machine.

  
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INTERNAL QUALITY ASSURNACE CELL (IQAC)

### Annual Gender Sensitization

#### Action Plan – 2020-21

Sr. No.	Strategic Goal	Organize by	Participants	Action Plan
1	Gender Sensitization	Women Empowerment Cell	Staff / Students	Organization of <u>Reti Bachay, Reti Padhao, Awareness rally, Road Show and Poster Competition</u>
2	Gender-based violence	Women Empowerment Cell / NCC	Staff / Students	Self Defence Training and Guidance
3	Women Health & Hygiene	YOGA Centre and Zoology Department/ NSS/ NCC	Staff / Students	Health Check-up Camp and Health awareness programs. Short term/ Value added Yoga Courses
4	Celebration of Special Women day	Women Empowerment Cell/ NSS/ NCC	Staff / Students	Celebration of <u>Savitribai Phule Jayanti</u> World Women Day
5	Women Rights and Gender equality	Human Right Cell	Staff / Students	Human Right education course , Human right day celebration by organizing invitee lecture on Rights of Women
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8	Infrastructure and supporting facilities for gender equality and security	IQAC		<u>Nirbhaya</u> Complaint Box ( <u>Peti</u> ), CCTV, Vending Machine.

  
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### 7.1.1: Measures initiated by the Institution for the promotion of gender equity during the last five years

The college has taken lead in gender equity & sensitization programs and facilities.

#### **WOMEN EMPOWERMENT CELL/ HUMAN RIGHT CELL:**

A separate Women Empowerment cell is functioning under which various gender sensitization programs are conducted such as;



**Woman Empowerment Cell**  
**जागतिक महिला दिन**  
**महिला सबलीकरण- व्याख्यान**

**Human Right Cell & Women empowerment Cell organized every Year 08 March as Rights of Girls and their empowerment Issues**



## Anaemia Awareness Program - 12-17 January 2019

Anaemia is a common nutritional deficiency disorder and global public health problem which affects both developing and developed countries with major consequences for human health and their social and economic development (WHO2005). According to WHO (2004) reports, one third of global population are anaemic due to imbalance in their nutritious food intake. A free health check-up camp for faculty, staff and student were organized by Women Empowerment Cell on 12 to 17 Jan 2019 at Shri Chhatrapati Shivaji College, Omerga. Camp was organized in association with Rural Sub District Health Centre Omerga, government hospital. Free physical examination along with free blood group, blood pressure, haemoglobin and blood sugar. Approximate 350 faculty member, staff and student from all the branches came for the health check-up camp.



## Workshop on Sexual Harrassment Prohibition



PI Kolhe addressing



Adv. Shbhada Potdar is addressing



## HUMAN RIGHT CELL –

A separate Human Right Cell is created since 2007 in the college. A separate Cell of “**Human Right**” established with the task force of Social science departments and Mobile Research Bus of our college. Human Right Day is celebrated and distributed Books on Human Rights, The various gender sensitization programs are conducted.





State Women Commission sponsored

WORKSHOP ON WOMEN ATROCITIES AND MOLESTATION

Organized by Women Empowerment Cell

Date 27-02-2017

Shri Chhatrapati Shivaji College Omerga and state women commission date 03/03/2017 organized one day workshop on "Women Atrocities Molestation"

The workshop was inaugurated by the police Inspector Mrs. Sushila kolhe and at the time advocate Subhadha Potdar got guidance to girl students.

Principal of the college Dr. G. H. Jadhav was presided over. At that time Women empowerment cell coordinator Dr. M. S. Nirmale gave valuble guidance to girls and professors for the said program. At that time vice Principal of the College Dr. S. N. Aswale presented the introductory speech at that time Dr. A .S. Shinde , Prof. Nittnavre R. R , Prof. Dudde N. B, Prof. Lokare B. R, Prof. Kambale B. B , Prof. Joldapke J. N, Prof. Nichat V.V . Madam were present.



उमरगा : श्री छत्रपती शिवाजी महाविद्यालयात आयोजित कार्यशाळेचे उद्घाटन सहायक पोलिस निरीक्षक मुशीला कोल्हे यांच्या हस्ते झाले. या वेळी अॅड. शुभदा पोतदार, प्राचार्य डॉ. घनश्याम जाधव, डॉ. विलास इंगळे, डॉ. संजय अस्वले आदी.

(छायाचित्र : ओमसाई डिजिटल)

31/3/2017 सकाळ

## फॅशनची नव्हे, तर विचाराची संस्कृती जपा

### अॅड. शुभदा पोतदार यांचे मत, उमरगा येथे कार्यशाळा

उमरगा, ता. ४ (बातमीदार) : आधुनिक काळात फॅशनची नव्हे, तर विचाराची संस्कृती जपावी, असे आवाहन अॅड. शुभदा पोतदार यांनी केले.

शहरातील श्री छत्रपती शिवाजी महाविद्यालयात सोमवारी (ता. २७) महाराष्ट्र राज्य महिला आयोगातर्फे महिला अत्याचार व

विनयभंग या विषयावर आयोजित कार्यशाळेत अॅड. पोतदार बोलत होत्या. प्राचार्य डॉ. घनश्याम जाधव अध्यक्षस्थानी होते. प्रारंभी सहायक पोलिस निरीक्षक मुशीला कोल्हे यांच्या हस्ते कार्यशाळेचे उद्घाटन करण्यात आले. या वेळी उपप्राचार्य डॉ. विलास इंगळे, डॉ. ए. एस. शिंदे, डॉ. ए. एस. निर्मले, प्रो.

आर. आर. नितनवरे, प्रा. बी. बी. कांबळे, प्रा. ज्योती मोडदापके, प्रा. वसुधा देवरकर आदींची उपस्थिती होती.

अॅड. पोतदार यांनी विविध कायद्यांची माहिती देत अंमलबजावणीबाबत सविस्तर मार्गदर्शन केले. प्राचार्य डॉ. जाधव यांनी शासकीय, निमशासकीय

व सार्वजनिक ठिकाणी महिलांवर होणाऱ्या अत्याचार व अन्यायाबाबत तक्रार निवारण कस निर्माण होणे गरजेचे असल्याचे मत व्यक्त केले. कार्यशाळेस प्राध्यापक, शिक्षक, कर्मचारी, विद्यार्थी मोठ्या संख्येने उपस्थित होते. प्रा. डॉ. संजय अस्वले यांनी प्रस्ताविक केले. डॉ. निर्मले यांनी आभार मानले.

**ONE-DAY RIFLE SHOOTING TRAINING PROGRAM FOR GIRLS IS ORGANIZED ON SAVTRIBAI PHULE JAYANTI.**

Rifle Shooting Training for Girls by College Shooting Centre on Savtribai Phule Jayanti



**HEALTH CHECK-UP Camp**

Jijau Girls Rotaract Club of college organized health check-up programs



Jijau Girls Culb orgainzed Health Chek up Camp



Shri Chhatrapati Shivaji College Omerga HB check up Camp For Girls



## BLOOD DONATION



रक्तदान शिबीर



## RANGOLI COMPETITION FOR GIRLS



## POSTER COMPETITION



पोस्टर स्पर्धा



## RANGOLI CMPETITION



## Rangoli Competition

## SELF-DEFENCE TRAINING' FOR THE GIRL STUDENTS ETC.

**शिवाजी महाविद्यालयात मुलींना स्वसंरक्षणाचे धडे**

**मुलींना स्व-संरक्षणाचे प्रशिक्षण**

**प्रतिनिधी | उमरगा**

कार्यशाळेचे आयोजन करण्यात आले होते. त्यावेळी उपप्राचार्य डॉ. संजय अखले यांनीही विद्यार्थिनींना मार्गदर्शन केले. माजी विद्यार्थिनी व स्वयंसेविका प्रशिक्षक रोहिणी बनसोडे हिने १६ विविध प्रात्यक्षिके या कार्यशाळेत मुलींना दाखविली. यावेळी डॉ. अजित आर्टे, प्रा. विजयकुमार मुळे यांची उपस्थिती होती.

येथील श्री छत्रपती शिवाजी महाविद्यालयात विद्यार्थिनींना शिक्षण आणि विस्तार विभागाच्या वतीने स्वयंसेवक विद्यार्थिनींना टवाळखोर आणि समाजकटकापासून बचावासाठी स्वसंरक्षणाचे धडे देण्यात आले. शनिवारी (दि. ९) स्वसंरक्षण प्रशिक्षण

## The NIRBHAYA PETI,

A separate cell is working for girls; and **VISHAKHA Committee** under which sexual harassment prevention, Grievance and Redressal Mechanism, Anti Ragging is functioning as per norms laid by Government of Maharashtra/UGC/University:



Nirbhaya Peti inauguration and Counselling by Police Dept Omerga



## BETI BACHAV BETI PADHAO AWARENESS RALLY, ROAD SHOW AND POSTER COMPETITION,



Road Show on Beti Bachav Beti Pdhav



Yoga is ideal exercise for women as it requires no other equipment other than your yoga mat. Certificate Course entitled **“Women Health and YOGA** is introduced by the College YOGA center and Department of Zoology. This course helps the girl’s students to be emotionally stronger. Awareness programs like importance of human rights, Rights of Women in Domestic problems, Cyber security awareness programs related to the safety and security of women employees and students are conducted periodically. Department of Sociology conducted ‘Gender Equality Audit in 2018-19’ to figure out the opinion of students on 15 set questions on gender equality and to come up with possible solutions if any rights are violated. Based on the outcome of the survey conducted on campus, the institution with pride declares that ‘We are gender neutral educational institute’.



Omurga, Maharashtra, India  
RJQH+3PG, Omurga, Maharashtra 413606, India  
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Long 76.62889°  
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## Rifle Shooting Training Centre



**Girls Rotaract Club** is function in the college under which various extension activities leadership programs are conducted in collaboration with Rotary Club Omurga



The college provides safety and security facilities for the staffs and students such as **CCTV Surveillance** throughout the campus and security arrangement. Students wear ID cards at all times. Washrooms are provided with sanitary napkin vending and disposal pit for the safe and hygienic disposal of sanitary napkins.







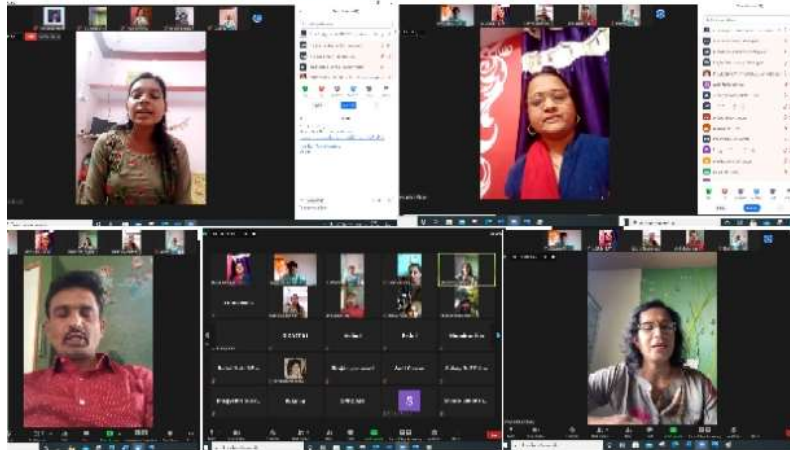
The college has a dedicated Skill Development Centre and Counselling Centre and good mentoring system for the students to take care of their academic, emotional, social and cognitive development. Personal Counselling is provided to the students at different levels under Mentor-Mentee Students adoption Scheme,

Faculty wise counselling etc. Various Activities on gender Justice Cyber security awareness programs related to the safety. SCSCO Incubation Centre for Entrepreneur is created for students. This year vocational Training – Fashion Designing programs and “How to Prepare Mask” workshop for Girls organized under this Centre. SCSCO Competitive Examination Cell, SCCO Placement Cell, NCC / NSS facilities are supported for the promotion of gender equity.

## **SCSCO Incubation Centre for Entrepreneur**



## Vocational Training



Prof Sanjay Aswale , Vice Principal & IQAC Coordiantor  
counseling and training to SHGs women 30-10-2020

## Monday Assembly



26 November 2021 at 10:59:30 AM  
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